



The Sindh Government Gazette

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PART - I

NO. MWB/R&S/Dir3(1)/04/2022 / c1
 MINIMUM WAGES BOARD
 GOVERNMENT OF SINDH
 Karachi dated 1-2 2023

NOTIFICATION

No.MWB/R&S/Dir3(1)/04/2022. The following recommendations which the Minimum Wages Board proposes to make in respect of all categories of workers (skilled, semi-skilled and highly skilled) employed in (1) Auto Work Shop & Garages (2) Bide Binding Industry (3) Brick Klin Industry (4) Bus Body Building Industry (5) Cement Industry (6) Ceramic Industry (7) Cotton Ginning & Pressing Industry (8) Chemical & Other Chemical Industry (9) Construction Industry (10) Cycle Industry (11) Electric Appliances/Cable Industry (12) Flour Milling Industry (13) Food Industry (14) Furniture & Wood working Industry (15) Glass Industry (16) Glass Bangle Industry (17) Hotel Industry (18) Iron Steel & Fabricated Metal Industry (19) Machine Made Carpet Industry (20) Machinery Industry (21) Paints & Furnish Industry (22) Paper Product Industry (23) Petroleum Industry (24) Pharmaceutical Industry (25) Plastic Industry (26) Printing Press Industry (27) Readymade Garments Industry (28) Rice Husking Industry (29) Road Transport Industry (30) Rubber Industry (31) Silk / Rayon Small Units & Power Loom Industry (32) Soap Manufacturing Industry (33) Sugar Industry (34) Tannery Industry (35) Textile Industry (36) Tobacco Industry (37) Transport Equipment Industry (38) Beverage Industry (39) Hosiery Industry (40) Leather Goods & Footwear Industry (41) Ice & cold Storage Industry (42) Dairy Product Industry (Total 42 industries) in the province of Sindh, in pursuance of the Sindh Minimum Wages Act, 2015 are hereby published in the official gazette as required under rules for information of the persons likely to be affected thereby Notice is hereby given that the proposed rates together with objections and suggestions with respect thereto will be received by the Secretary Minimum Wages Board Sindh, Karachi, within a period of fourteen days from the date of publication of this notification in the official Gazette and shall be taken into consideration by the said Board under Rules. Any objection/suggestion received after the expiry of said period of 14 days will not be considered.

The Draft recommendations regarding fixation of minimum rates of wages of all categories of workers (skilled /semi skilled & highly skilled) in 42 different industries in the province of Sindh.

Section,9(b) to affect, in any way, the right of a worker to continue to receive wages at a rate higher than the minimum rate declared under this Act if, under any agreement, contract or award, or as a customary differential, or otherwise, he is entitled to receive wages at such higher rate, or to continue to enjoy such amenities and other advantages as are customary for such worker to enjoy;

The Minimum Wages Board has decided to increase up to 50% in the minimum rates of wages notified vide Labour & Human Resources Department, Government of Sindh notification no.L-11-13-3/2016-1 dated 21st December, 2018 of all categories of workers (skilled, semi skilled and highly skilled) of 42 different industries as specified in Labour Department, Government of Sindh's above said notification. This increase will be effective from 01-01- 2023, the minimum wages of the skilled /semi skilled & highly skilled shall not be below the minimum wage of RS,26000,

(ZULFIKAR ALI NIZAMANI)
 Chairman
 Minimum Wages Board
 Government of Sindh